



## DECTI RATING AGENCY (PTY) LTD

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Formerly traded as the **“S.A.M.P.P.F.”**

### **Broad Based Black Economic Empowerment Scorecard**

Company registered & trade name:

**COPALCOR (PTY) LTD**

Registration no.: 1999 / 005319 / 07

Wadeville, Germiston, Gauteng

|                       |                           | <i>Element weighting:</i> | <i>Score:</i> |
|-----------------------|---------------------------|---------------------------|---------------|
| Direct empowerment:   | Ownership:                | 20                        | 15.00         |
|                       | Management:               | 10                        | 5.50          |
| HR development:       | Employment equity:        | 10                        | 2.70          |
|                       | Skills development:       | 20                        | 6.71          |
| Indirect empowerment: | Preferential procurement: | 20                        | 0.00          |
|                       | Enterprise development:   | 10                        | 1.09          |
|                       | CSI (residual):           | 10                        | 0.00          |
|                       |                           | <i>100</i>                | <i>31.00</i>  |

|   |   |
|---|---|
| <b>“Broad Based”</b> BEE status category:         | <b>Level 7 contributor</b><br>(next highest BEE status level applied) |
| <b>“Narrow based”</b> BEE legal ownership status: | <b>Black owned: 87.5%</b>   |
| <b>Enterprise category:</b>                       | <b>Medium / Large</b>   |

By: Decti Rating Agency (Pty) Ltd

Certification date: 16 March 2007

Expiry date: 15 March 2008

Certification no.: COPA001DCE (3/07)